

7. Housing (7 total)

Recommendation	Partner(s)	Problem that it Solves	Data needed? Budget request? Time to Implement?	Progress/ Outcome, and Racial Equity measures	Notes
<p>7.1.A: [162,54,10] Ensure that County-funded affordable housing projects follow Just Cause eviction and Fair Chance policies, allowing people who are formerly incarcerated/ criminalized and their families access to and stability in county-funded affordable housing units. This would require the County adopting Just Cause and Fair Chance policies in the unincorporated areas of the County, and developing a plan to advocate/ encourage other cities in the County to adopt fair chance and just cause policies.</p> <p><i>Refer to sample just cause ordinance language adopted by the cities of Oakland and Berkeley here.</i></p>	<p>Original Funder:</p> <ul style="list-style-type: none"> TBD <p>Key Partners:</p> <ul style="list-style-type: none"> <p>Subsequent Partners:</p> <ul style="list-style-type: none"> Partner 2 	<ul style="list-style-type: none"> 	<ul style="list-style-type: none"> 	<p>Progress Measures:</p> <ul style="list-style-type: none"> <p>Outcome Measures:</p> <ul style="list-style-type: none"> <p>Racial Equity Measures:</p> <ul style="list-style-type: none"> 	<ul style="list-style-type: none">
<p>7.1.D: Create operating subsidy alternatives to federally funded Section 8 Housing that will not restrict access to affordable/subsidized housing to households and families with formerly incarcerated/criminalized backgrounds.</p>	<p>Key Partners:</p> <ul style="list-style-type: none"> partner 1 <p>Subsequent Partners:</p> <ul style="list-style-type: none"> Partner 2 	<ul style="list-style-type: none"> problem 1 	<ul style="list-style-type: none"> 	<p>Progress Measures:</p> <ul style="list-style-type: none"> <p>Outcome Measures:</p> <ul style="list-style-type: none"> <p>Racial Equity Measures:</p> <ul style="list-style-type: none"> 	

<p>7.1.E: [12,158] [Intercepts -2, -1, 4 & 5] Allocate County funds towards permanent supportive housing programs and services for those who are unhoused or not adequately housed, suffering from mental illness and/or substance use disorders, and/or are formerly incarcerated.</p> <p>a. Invest \$80M, blend of reserves & general fund, to expand supportive housing units. \$80 million would represent an increase from the approximately \$46 million from the County's General Fund allocated in FY 2021-2022, which accounted for about one quarter of all funds dedicated to the Home Together plan.</p> <p>b. Expand licensed Board-and-Care facilities, which have been reduced in Alameda County and are designed to support highly impacted persons experiencing mental illness and/or substance use disorders. The County should conduct a periodic needs assessment of licensed Board & Care beds and CRT beds capacity to make a plan for B&C expansion.</p> <ul style="list-style-type: none"> ■ include Supportive Housing Community Land Alliance supported by MHSA Innovation grant. ■ Support higher reimbursement rates for B&Cs to match reimbursement rates for comparable facilities for developmentally disabled. <p>c. Dedicate staff to facilitate return to supportive housing for persons who lose access.</p> <p>d. Do an evaluation & analysis of AB109 funding available for housing for formerly incarcerated people with BH needs, incl those with all types of convictions.</p>	<p>Key Partners:</p> <ul style="list-style-type: none"> • partner 1 <p>Subsequent Partners:</p> <ul style="list-style-type: none"> • Partner 2 	<ul style="list-style-type: none"> • OHCC identified a need for additional 4,195 units of supportive housing, beyond the current inventory of 3,215, which must be met over at least five years with County, State and other funds. 	<ul style="list-style-type: none"> • 	<p>Progress Measures:</p> <ul style="list-style-type: none"> • <p>Outcome Measures:</p> <ul style="list-style-type: none"> • <p>Racial Equity Measures:</p>	
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<p>7.1.F: For funding streams that the County receives for housing (e.g. BHSA - Behavioral Health Services Act dollars, regional housing bond dollars, etc), the County housing agencies should be required to make a specific plan for how those funds will be used to create supportive housing units for people with serious mental illness, substance use disorders, co-occurring disorders, and/or criminal justice system involvement– including but not limited to supportive housing, crisis residential, licensed board & cares, and permanent group housing with supportive on-site services. The plan should include a clear assessment of need and how this plan addresses that need, and an accounting of the number of dollars and number and type of supportive housing units that will be created for this special population. It should also incorporate information from cities in the County about supportive housing. Furthermore, the County should provide regular annual reporting to the public on their progress towards the goals and commitments made in that plan.</p>	<p>Key Partners:</p> <ul style="list-style-type: none"> • partner 1 <p>Subsequent Partners:</p> <ul style="list-style-type: none"> • Partner 2 	<ul style="list-style-type: none"> • problem 1 	<ul style="list-style-type: none"> • 	<p>Progress Measures:</p> <ul style="list-style-type: none"> • <p>Outcome Measures:</p> <ul style="list-style-type: none"> • <p>Racial Equity Measures:</p>	<ul style="list-style-type: none"> •
<p>7.2.B: Ensure ongoing funding sufficient for low income households to access legal services to support tenants in landlord/tenant relationships, including support for existing eviction safeguards such as AC Housing Secure - Eviction Defense Funding Program to ensure continued support for tenants.</p>	<p>Key Partners:</p> <ul style="list-style-type: none"> • partner 1 <p>Subsequent Partners:</p> <ul style="list-style-type: none"> • Partner 2 	<ul style="list-style-type: none"> • problem 1 	<ul style="list-style-type: none"> • 	<p>Progress Measures:</p> <ul style="list-style-type: none"> • <p>Outcome Measures:</p> <ul style="list-style-type: none"> • <p>Racial Equity Measures:</p>	

7.4.B: Remaining funds from the County's dedication of \$26.6M for the Mental Health Program Services Unit in Santa Rita Jail should be reallocated for permanent supportive housing. Include report/plan for how this money will be spent.					could also incorporate into budget transparency recommendation (or could be cross-referenced)
7.7.A: ACBH to require reentry plan and short-term housing placement and expand housing and navigation for reentering people with documented diagnosis. Provide 90/60/30-day pre-release housing. Assure appropriate transitional housing for SMI/SUD/co-occurring populations.	Key Partners: <ul style="list-style-type: none"> partner 1 Subsequent Partners: <ul style="list-style-type: none"> Partner 2 	<ul style="list-style-type: none"> problem 1 	<ul style="list-style-type: none"> 	Progress Measures: <ul style="list-style-type: none"> Outcome Measures: <ul style="list-style-type: none"> Racial Equity Measures:	
8. Increase Access to Treatment (2 total)					
Recommendation	Partner(s)	Problem that it Solves	Data needed? Budget request? Time to Implement?	Progress/ Outcome, and Racial Equity measures	Notes
8.1.A: Enhance Assisted Outpatient Treatment (AOT) capabilities, exploring the option of temporary non-voluntary treatment in specific situations, while concurrently advancing AOT capacity improvement efforts and evaluating the potential integration with CARE court programs.	Key Partners: <ul style="list-style-type: none"> partner 1 Subsequent Partners: <ul style="list-style-type: none"> Partner 2 	<ul style="list-style-type: none"> problem 1 	<ul style="list-style-type: none"> 	Progress Measures: <ul style="list-style-type: none"> Outcome Measures: <ul style="list-style-type: none"> Racial Equity Measures:	

8.2.A: Broaden and enhance the availability and delivery of mental health services for individuals involved in the system. Enforce mandatory and consistent service standards for individuals with diagnoses, both during custody and after release, incorporating triggers for elevated service levels for those with recurrent incarceration instances. Strengthen the collection of diagnosis types and severity, as well as clinical and service data on clients' jail-based services.

Key Partners:

- partner 1

Subsequent Partners:

- Partner 2

- problem 1

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Progress Measures:

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Outcome Measures:

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Racial Equity Measures:

9. Space & Services for Youth & TAY (3 total)

Recommendation	Partner(s)	Problem that it Solves	Data needed? Budget request? Time to Implement?	Progress/ Outcome, and Racial Equity measures	Notes
9.1.A. Collaboration between ACBH & University, Community College, and School-based (middle & high) health systems for early identification of TAY with acute MH crises	Key Partners: <ul style="list-style-type: none"> partner 1 Subsequent Partners: <ul style="list-style-type: none"> Partner 2 	<ul style="list-style-type: none"> problem 1 	<ul style="list-style-type: none"> 	Progress Measures: <ul style="list-style-type: none"> Outcome Measures: <ul style="list-style-type: none"> Racial Equity Measures:	need to specify nature and purpose of collab rec'd here. recommend service training for university-based MH counselors- proper family notification, expanded capacity or referrals to services that university health system does not provide and that ACBH can provide, and awareness about early warning indicators for campus staff (residential advisors, or other people)

9.2.A. Create alternative recreational spaces for TAY & system-impacted individuals that include inclusive, safe environments for gathering.	Key Partners: <ul style="list-style-type: none"> partner 1 Subsequent Partners: <ul style="list-style-type: none"> Partner 2 	<ul style="list-style-type: none"> problem 1 	<ul style="list-style-type: none"> 	Progress Measures: <ul style="list-style-type: none"> Outcome Measures: <ul style="list-style-type: none"> Racial Equity Measures:	
9.2.B. Assess the capacity of providers who work with TAY(such as at-risk 16-17 y.o.) who are homeless or at risk of homelessness on housing, workforce, and supportive services, and fund them as appropriate to increase/scale services to meet any unmet need.	Key Partners: <ul style="list-style-type: none"> partner 1 Subsequent Partners: <ul style="list-style-type: none"> Partner 2 	<ul style="list-style-type: none"> problem 1 	<ul style="list-style-type: none"> 	Progress Measures: <ul style="list-style-type: none"> Outcome Measures: <ul style="list-style-type: none"> Racial Equity Measures:	

10. Staff Training & Professional Development (5 total)

Recommendation	Partner(s)	Problem that it Solves	Data needed? Budget request? Time to Implement?	Progress/ Outcome, and Racial Equity measures	Notes
10.1.A. & 10.4.C Ensure pay equity and increase the County's compensation for behavioral health community-based organization line staff. Assess and evaluate the causes of staff shortages, recruit and retain BH line staff, so that they may hire adequately trained therapists at competitive salaries. Increase the County's compensation of CBOs providing behavioral health services, so that they may hire adequately trained therapists at competitive salaries.	Key Partners: <ul style="list-style-type: none"> partner 1 Subsequent Partners: <ul style="list-style-type: none"> Partner 2 	<ul style="list-style-type: none"> problem 1 	<ul style="list-style-type: none"> 	Progress Measures: <ul style="list-style-type: none"> Outcome Measures: <ul style="list-style-type: none"> Racial Equity Measures:	Has been reworded a bit to reduce repetitiveness.

<p>10.1.B Secure mental health providers who will consistently engage with the most challenging-to-reach population, ensuring ongoing accessibility for services and capitalizing on moments of service consent. Fund dedicated Alameda County Behavioral Health staff time and/or a consultant to conduct gap analysis to concretely measure unmet mental health needs and service gaps. Consequently, recommend county agency practices that measure those service gaps. Simultaneously, diversify the pool of therapists and implement incentives for individuals in the process of obtaining their licenses, thus fostering a wider range of skilled professionals, including residential treatment and dual diagnosis providers.</p>	<p>Key Partners:</p> <ul style="list-style-type: none"> partner 1 <p>Subsequent Partners:</p> <ul style="list-style-type: none"> Partner 2 	<ul style="list-style-type: none"> problem 1 	<ul style="list-style-type: none"> 	<p>Progress Measures:</p> <ul style="list-style-type: none"> <p>Outcome Measures:</p> <ul style="list-style-type: none"> <p>Racial Equity Measures:</p>	<p>10.4.b was recommended by Kristina to be combined with 10.1.b, and wordsmith to have one specific and strong recc on retention and recruitment.</p>
<p>10.2.A. Increase opportunities for supported employment to help people get back to work who are on disability. Also improve mental health training for employment providers for early warning indicators, referral and navigation services, etc. Additionally, provide more MH training for housing, employment, and service providers county-wide.</p>	<p>Key Partners:</p> <ul style="list-style-type: none"> partner 1 <p>Subsequent Partners:</p> <ul style="list-style-type: none"> Partner 2 	<ul style="list-style-type: none"> problem 1 	<ul style="list-style-type: none"> 	<p>Progress Measures:</p> <ul style="list-style-type: none"> <p>Outcome Measures:</p> <ul style="list-style-type: none"> <p>Racial Equity Measures:</p>	

<p>10.3.A. AOT - ensure that the person making the determination is licensed and create consequences for discrimination and other issues in the AOT process.</p>	<p>Key Partners:</p> <ul style="list-style-type: none"> • partner 1 <p>Subsequent Partners:</p> <ul style="list-style-type: none"> • Partner 2 	<ul style="list-style-type: none"> • problem 1 	<ul style="list-style-type: none"> • 	<p>Progress Measures:</p> <ul style="list-style-type: none"> • <p>Outcome Measures:</p> <ul style="list-style-type: none"> • <p>Racial Equity Measures:</p>	<p>Are unlicensed people really allowed to assess people for AOT? We are not aware. Are we actually saying that people should have a specialty in SUD/SMI?</p>
<p>10.4.A. Establish mechanisms for the ongoing evaluation of program service quality, enabling the incorporation of feedback and timely improvements. Simultaneously, conduct evaluations of Wellness Centers to assess inclusiveness and the suitability of offerings in engaging a diverse clientele, thus ensuring ongoing enhancement and relevance.</p>	<p>Key Partners:</p> <ul style="list-style-type: none"> • partner 1 <p>Subsequent Partners:</p> <ul style="list-style-type: none"> • Partner 2 	<ul style="list-style-type: none"> • problem 1 	<ul style="list-style-type: none"> • 	<p>Progress Measures:</p> <ul style="list-style-type: none"> • <p>Outcome Measures:</p> <ul style="list-style-type: none"> • <p>Racial Equity Measures:</p>	