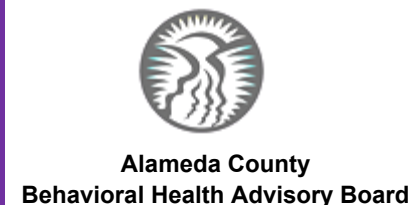




**Care First, Jails Last**  
**Ad Hoc Committee **APPROVED** Minutes**  
**August 6, 2026 | 1:00 PM - 3:00 PM**  
Meeting Conducted In-Person and through Video/Telephone Conference



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| <b>BHAB Members:</b> | <input checked="" type="checkbox"/> <b>Brian Bloom</b> ( <i>Chair</i> )<br><input checked="" type="checkbox"/> <b>Terry Land</b> ( <i>Co-Chair</i> )<br><input checked="" type="checkbox"/> <b>Juliet Leftwich</b> ( <i>Member</i> )<br><input checked="" type="checkbox"/> <b>Viveca Bradley</b> ( <i>Member</i> )<br><input checked="" type="checkbox"/> <b>Margot Dashiell</b> ( <i>Member</i> ) | <input checked="" type="checkbox"/> <b>Alice Feller</b> ( <i>Member</i> )<br><input checked="" type="checkbox"/> <b>Kari Malkki</b> ( <i>Member</i> )<br><input checked="" type="checkbox"/> <b>Alison Monroe</b> ( <i>Member</i> )<br><input type="checkbox"/> <b>Tash Nguyen</b> ( <i>Member</i> )<br><input checked="" type="checkbox"/> <b>John-Lindsay Poland</b> ( <i>Member</i> ) | <input checked="" type="checkbox"/> <b>Katy Polony</b> ( <i>Member</i> )<br><input checked="" type="checkbox"/> <b>Myrna Schwartz</b> ( <i>Member</i> )<br><input checked="" type="checkbox"/> <b>Kathleen Sikora</b> ( <i>Member</i> ) |
| <b>ACBHD Staff:</b>  | <input checked="" type="checkbox"/> <b>Dr. Karyn Tribble</b> ( <i>ACBHD Director</i> )<br><input checked="" type="checkbox"/> <b>Dainty Castro</b> ( <i>ACBHD Liaison</i> )<br><input checked="" type="checkbox"/> <b>Sarina Hill</b> ( <i>ACBHD Project Manager</i> )<br><input checked="" type="checkbox"/> <b>Lucia Nabong</b> ( <i>ACBHD Admin Support</i> )                                    |                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                         |

Meeting called to order at 1:00 PM by Chair Bloom.

| ITEM                | DISCUSSION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | DECISION/ACTION |
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| <b>Roll Call</b>    | Roll call completed.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                 |
| <b>Introduction</b> | <p>The Care First, Jail Last (CFJL) Task Force Committee is tasked with overseeing the implementation of the Board's 2024 CFJL recommendations.</p> <p>The BHAB CFJL committee members and the Indigo Project team headed by Roberta Chambers introduced themselves briefly and outlined their primary requests.</p> <p>The Indigo Project team will translate the CFJL committee's ideas into Theory of Change. This process documents everyone's goals and connects them clearly, creating a transparent roadmap for the CFJL committee and Indigo Project team to use in future monitoring frameworks.</p> <p>It was reported that Indigos, Roberta Chambers had a conversation with ACBHD Director, Dr. Tribble and Chair Bloom, confirming that the CFJL committee will be provided with accurate and prompt updates. Subsequently, Indigo commits to</p> |                 |

| ITEM                                                                                 | DISCUSSION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | DECISION/ACTION |
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|                                                                                      | <p>directly disclosing any publicly available information currently unknown to the CFJL committee.</p> <p>ACBHD Project Manager, Sarina Hill confirmed that her role as the CFJL Project Manager will continue. Her team remains fully committed to support Indigo Project and ACBHD to better serve the BHAB CFJL committee.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                 |
| <p><b>CFJL Ad Hoc Committee<br/>BOS Presentation Debrief<br/>(July 23, 2026)</b></p> | <p>The CFJL committee provided a debrief of the BOS Joint Committees on Health and Public Protection presentation held July 23, 2026. Highlights are as follows:</p> <ul style="list-style-type: none"> <li>• The committee did not feel that they had full attention from the Board of Supervisors (BOS).</li> <li>• The committee wants to drill down into expenditure data, specifically comparing the lower costs of community treatment to incarceration.</li> <li>• The CFJL committee members felt the presentation went much better this time because Chair Bloom was the sole speaker compared to the previous presentation. However, the volume of material made it difficult to absorb everything, creating the impression that the committee was presenting to the staff rather than to the Board.</li> <li>• Members highlighted that the RDA Consultants not only assisted the committee with editing but also developed a calendar that established a more realistic timeline that was helpful. Indigo's support will also include collaborating with the committee on written materials, which the committee will find enormously helpful.</li> <li>• Other members praised the presentation's clear organization and cohesive voice. Noting how it effectively highlighted a growing jail population, a lack of progress, and a strange reluctance to reallocate funds away from the jail to other areas.</li> <li>• A member inquired about what has been accomplished, recommendation related to needs assessment, stating that there seems to be no process that is measurable or discernible that has been made.</li> </ul> |                 |

| ITEM                                    | DISCUSSION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | DECISION/ACTION |
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|                                         | <ul style="list-style-type: none"> <li>• It was noted that the BOS rarely directs agency heads to act. However, if the committee aims to drive real change and influence agency operations, the committee must unite to tackle the issue effectively.</li> <li>• The Indigo Project team suggests adding the issues discussed in the debrief to the agenda in the next meeting to determine the most effective strategy moving forward.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                 |
| <b>Board Announcements</b>              | There were no announcements given.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                 |
| <b>Monitoring Framework Development</b> | <p>Indigo presented their initial approach to the monitoring framework, which will be co-developed with the CFJL committee. The presentation focused on Indigo's high-level strategy rather than specific details. Highlights are as follows:</p> <ul style="list-style-type: none"> <li>➤ Indigo will facilitate the CFJL committee in gathering fifty-eight (58) comprehensive recommendations into a single, feasible, and clear monitoring framework while also developing a supporting theory of change. A theory of change will clearly articulate the underlying assumptions that drove the CFJL committee's recommendations, explaining the obvious logic behind the committee's recommendations.</li> <li>➤ Indigo is developing a monitoring framework with an accompanying theory of change. This high-level roadmap outlines the strategic assumptions and logic behind how the recommendations will drive long-term outcomes. Through the monitoring framework, the CFJL committee will collect data from all agencies involved and will use a logic model to show step-by-step results. These results included short, medium and long-term outcomes.</li> <li>➤ Member Lindsay-Poland recommended replacing the yes-or-no questions with qualitative and quantitative questions to better measure actual outcomes, such as funding amounts and implementation progress.</li> <li>➤ Indigo wants to ensure the committee's final plan is realistic and feasible given their limited time and the absence of paid evaluator. To maintain alignment, Indigo is ready to support the kind of document this work into a framework, so everyone is clear on the committee's scope and objectives.</li> <li>➤ The medium-term outcome bullet points should not be framed as binary yes-or-no questions, such as whether assessment learnings were implemented or new community programs were launched. Instead, each</li> </ul> |                 |

| ITEM                                            | DISCUSSION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | DECISION/ACTION |
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|                                                 | <p>bullet point represents a complex area that warrants its own independent evaluation.</p> <ul style="list-style-type: none"> <li>➤ Indigo will collaborate with the committee to define medium-term outcomes and establish progress reporting and implementation metrics. The process offers significant creative flexibility regarding content and reporting methods. For instance, the committee could choose to evaluate which assessment recommendations were implemented but failed to produce the desired effect.</li> <li>➤ Chair Bloom requires Indigo's intervention to obtain accurate information from service providers. Since these providers have contracts with the county and serve about 1200 people, they prioritize pleasing the county over being transparent.</li> <li>➤ ACBHD Director, Dr. Tribble, has made the monitoring framework a top priority. She wants Indigo to assist the committee in measuring both the implementation and outcomes. If Indigo creates realistic and practical metrics, the committee can ask the department for support.</li> <li>➤ It was noted data on unmet needs is difficult to acquire and quantify. It would be helpful if the Data committee reconvene this September 2026</li> <li>➤ Indigo proposes dedicating the upcoming meeting to the theory of change.</li> </ul> |                 |
| <b>Recommendation from<br/>BOS Presentation</b> | <ul style="list-style-type: none"> <li>❖ Pre-Trial Release – A \$3 million AB 109 allocation has funded the pre-trial services, expansion or case management from January through December 2026. This initiative provides essential community support and case management for individuals released from custody who are not under probation supervision. First-quarter data indicates strong court productivity and positive trends in recidivism outcomes.</li> <li>❖ Supervisor Miley's resistance to using county funds to finance the court led program was mentioned. There are some pre-trial service programs being funded by a combination of AB 109 and county fund money. He emphasized that the state should provide partial funding for pre-trial services. Under this arrangement, the state covers 70% of the contract, allocating the majority to PD for supervised release and the remainder to the court.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                    |                 |

| ITEM                                                                   | DISCUSSION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | DECISION/ACTION |
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|                                                                        | <p>❖ Wendy Ware Contract – The subcommittee met with Chris Miley, Chief Policy and Strategic Officer of Alameda County Sheriff Office regarding Wendy Ware's jail data analysis contract. It was noted they are still figuring out how to navigate HIPAA compliance to include behavioral health dimensions to the analysis. It was reported that the Sheriff's office maintains a data-sharing agreement with ACBHD. It was disclosed their primary challenge is determining the number of anonymous individuals who possess both criminal justice and mental health attributes.</p>                                                                                                                                                                                                                                                                                                                                        |                 |
| <p><b>Ad Hoc Committee Transition to Ongoing BHAB Subcommittee</b></p> | <p>Chair Bloom noted that under the Brown Act, the CFJL Ad Hoc committee is temporary and cannot operate permanently. Since the committee visions its implementation monitoring to be ongoing, it should transition into a standing committee. This structural change is expected to occur at the end of the calendar year. Under the BHAB Bylaws, the Chair can form a standing committee with membership approval. Chair Bloom encouraged retaining the CFJL, emphasizing the importance of nomenclature.</p> <p>The BHAB Chair may appoint a non-voting representative from unrepresented organization, with board approval, to include perspectives not already represented by the Board of Supervisors (BOS). The non-voting representative serves a one-year term that may be renewed each year by the BHAB. This member may give reports and share information at BHAB meetings in compliance with the Brown Act.</p> |                 |
| <p><b>Wrap-up and Next Steps</b></p>                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                 |
| <p><b>Adjournment</b></p>                                              | <p>Meeting adjourned at 3:00 PM.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                 |